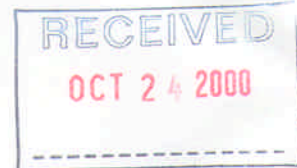




## Department of Business Services

110 WILLIAM STREET - 3RD FLOOR \* NEW YORK, NY 10038  
(212) 513-6300 \* FAX: (212) 618-8991 \* TDD: (212) 513-6306

201C0220



DEBORAH R. WEEKS  
Commissioner

October 11, 2000

Mr. Charles J. Krobot III  
Kilroy Metal Products, Inc.  
283 Greene Avenue  
Brooklyn, NY 10016

Re: Department of Finance Contract; Subcontractor to Plaza Construction,  
Construction Manager to 48 Wall LLC; Block 40, Lot 14; Furnishing and  
Installation New Windows at 48 Wall Street ; Borough of Manhattan;  
\$1,050,000.00; **Certificate of Approval.**

Dear Mr. Krobot:

The Department of Business Services/Division of Labor Services (DLS) has concluded that Kilroy Metal Products, Inc. (Kilroy) has met the equal employment opportunity requirements of the City of New York, as stated in Executive Order No. 50 (1980) as amended (E.O. 50), its implementing Rules (Rules), and Chapter 56 of the City Charter (Chapter 56). Consequently, DLS has notified the DOF of this determination.

Contingent upon Kilroy's ongoing compliance with E.O. 50 and Chapter 56, this approval shall be effective for the one (1) year period commencing on October 11, 2000, and terminating on October 10, 2001. **The determination for a one year approval only exempts contractors from completing the policy and procedure section of the Employment Report on future contracts within this one year period.** However, Employment Report workforce information must be submitted for each new project. In addition, Kilroy must regularly submit to DLS the **Monthly Workforce Utilization Table and Monthly Payroll Records** as explained during the pre-award conference on October 10, 2000.

It is important that Kilroy, as a New York City contractor, provide equal employment opportunity for all employees and applicants for employment.